

<b>5-Year PHA Plan (for All PHAs)</b>	<b>U.S. Department of Housing and Urban Development Office of Public and Indian Housing</b>	<b>OMB No. 2577-0226 Expires: 03/31/2024</b>
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**Purpose.** The 5-Year and Annual PHA Plans provide a ready source for interested parties to locate basic PHA policies, rules, and requirements concerning the PHA's operations, programs, and services, and informs HUD, families served by the PHA, and members of the public of the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families

**Applicability.** The Form HUD-50075-5Y is to be completed once every 5 PHA fiscal years by all PHAs.

<b>A.</b>	<b>PHA Information.</b>																										
A.1	<p>PHA Name: _____ Irvington Housing Authority _____ PHA Code: ___ NJ037 _____</p> <p>PHA Plan for Fiscal Year Beginning: (MM/YYYY): <u>04/01/2023</u></p> <p>The Five-Year Period of the Plan (i.e. 2019-2023): <u>2023-2027</u></p> <p>PHA Plan Submission Type: <input checked="" type="checkbox"/> 5-Year Plan Submission <input type="checkbox"/> Revised 5-Year Plan Submission</p> <p><b>Availability of Information.</b> In addition to the items listed in this form, PHAs must have the elements listed below readily available to the public. A PHA must identify the specific location(s) where the proposed PHA Plan, PHA Plan Elements, and all information relevant to the public hearing and proposed PHA Plan are available for inspection by the public. Additionally, the PHA must provide information on how the public may reasonably obtain additional information on the PHA policies contained in the standard Annual Plan, but excluded from their streamlined submissions. At a minimum, PHAs must post PHA Plans, including updates, at each Asset Management Project (AMP) and main office or central office of the PHA. PHAs are strongly encouraged to post complete PHA Plans on their official websites. PHAs are also encouraged to provide each resident council a copy of their PHA Plans.</p> <p>Irvington Housing Authority's draft plans and policy revisions will be posted on the following platforms:</p> <p>Agency's web site at <a href="https://www.ihanj.org">https:// www.ihanj.org</a></p> <p>Irvington Housing Authority Administrative offices at: 101A Union Ave, Irvington, NJ 07111</p> <p>Irvington Housing Authority Community sites: 624 Nye Ave, Irvington, NJ 07111 - 81 Union Ave, Irvington NJ 07111</p> <p><input type="checkbox"/> PHA Consortia: (Check box if submitting a Joint PHA Plan and complete table below.)</p> <table border="1"> <thead> <tr> <th rowspan="2">Participating PHAs</th> <th rowspan="2">PHA Code</th> <th rowspan="2">Program(s) in the Consortia</th> <th rowspan="2">Program(s) not in the Consortia</th> <th colspan="2">No. of Units in Each Program</th> </tr> <tr> <th>PH</th> <th>HCV</th> </tr> </thead> <tbody> <tr> <td>Lead PHA:</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Participating PHAs	PHA Code	Program(s) in the Consortia	Program(s) not in the Consortia	No. of Units in Each Program		PH	HCV	Lead PHA:																	
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**B. Plan Elements.** Required for all PHAs completing this form.

**B.1 Mission.** State the PHA's mission for serving the needs of low-income, very low-income, and extremely low-income families in the PHA's jurisdiction for the next five years.

The mission of IHA is to leverage stakeholder partnerships along with operational and capital resources in order to provide safe, decent and sustainable housing opportunities for very low-, low- and moderate-income families through effective management and the strategic use of both public and private funds.

The Irvington Housing Authority's 5-year mission is to be a leader in the local affordable housing market by providing decent, safe, and sanitary housing opportunities that are in good repair.

**B.2 Goals and Objectives.** Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income, and extremely low-income families for the next five years.

**IHA GOALS FOR FY 2023-2027-** Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low-income, very low-income families for the next five years.

**GOAL #1: Expand assisted affordable housing opportunities**  
 Reduce Public Housing Vacancies at Public Housing Developments AMP 2 624 Nye Ave and AMP 3 81 Union Ave  
 Leverage resources to demolish antiquated housing stock and provide updated housing in AMP 1

**GOAL #2 Improve customer service using training, technology upgrades, and community engagement.**  
 Upgrade to integrated computer software system that will encompass both programmatic and financial functionality.  
 Improve customer service by developing tools to evaluate customer satisfaction with IHA staff contacts.  
 Provide ongoing staff training and development in customer relations and interpersonal skill building.

**GOAL #3 Provide an improved living environment for IHA residents.**  
 Continue to implement public housing security system improvements to ensure resident, staff and property safety.  
 Improve security lighting at IHA owned sites.  
 Enhance partnerships with local agencies that aid elderly and disabled program participants that makes it easier for them to "age in place" and continue to live independently.

**B.3 Progress Report.** Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5-Year Plan.

**GOAL #1: Expand assisted affordable housing opportunities**  
**GOAL #2 Improve customer service using training, technology upgrades, and community engagement.**  
**GOAL #3 Provide an improved living environment for IHA residents.**

**STATUS OF GOALS FOR FY 2023**  
 Irvington Housing Authority (IHA) (NJ037) is actively pursuing federal, state, and local grants to provide funding for specific projects that assist with providing more efficient and suitable affordable housing.  
 IHA is collaborating with private developers to bring in investment, expertise, and resources to redevelop the property and provide needed upgrades to the portfolio.  
 IHA has begun to efficiently manage and maintain the properties to reduce costs and provide decent, safe, sanitary housing.

<p><b>B.4</b></p>	<p><b>Violence Against Women Act (VAWA) Goals.</b> Provide a statement of the PHA's goals, activities, objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking.</p> <p>IHA will continue to provide training for all staff that manage the property and whom are employees of our HCV Department on the legal ramifications and compliance with VAWA RULES and Regulations  IHA has outlined in its Admissions and Continued Occupancy Policy required VAWA Regulations.  IHA has information in its public housing lease and annual recertification packets to include VAWA addendums.  IHA has implemented applicant claims that protect against denial of admission that VAWA provides to victims of domestic violence, dating violence, sexual assault, or stalking, the Housing Authority of Irvington Township will request in writing that the applicant provide documentation supporting the claim in accordance with section 16-VII.D of this ACOP.  If you are a resident of IHA receiving assistance under the public housing program, you may not be denied assistance, terminated from participation, or be evicted from your rental housing because you are or have been a victim of domestic violence, dating violence, sexual assault, or stalking.</p>
<p><b>C. Other Document and/or Certification Requirements.</b></p>	
<p><b>C.1</b></p>	<p><b>Significant Amendment or Modification.</b> Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan.</p> <p>Significant Amendment or Substantial Deviation/Modification - as referenced in the Quality Housing and Work Responsibility Act of 1998, Section 511, (g), a significant amendment or modification to the annual plan may not be adopted, other than at a duly called meeting of the governing board of the public housing agency that is open to the public after a 45 day public notice; and be implemented, until notification of the amendment or modification is provided to the Secretary of the Department of Housing and Urban Development (HUD) and approved. Amendments or modifications, which are not defined as being significant and will not be subject to a public meeting with a 45-day public notice and notification to the Secretary of HUD</p> <p><b>"Significant Amendment and Substantial Deviation/Modification" is defined as:</b></p> <ul style="list-style-type: none"> <li>• Changes in rent or admissions policies or organization of the waiting list.</li> <li>• Any addition as non-emergency work items not included and already approved in our 5-Year Annual Plan that exceeds 20% of an annual grant award.</li> <li>• Any planned fungibility that involves new work items that exceed 20% of an annual grant award, but not any substitute work items among any years in the latest approved 5-Year Action Plan per the CFP Final Rule.</li> <li>• Any changes in plans for demolition, disposition, conversion, mixed financing including use of the Capital Fund as a financing component, or home ownership programs.</li> </ul>
<p><b>C.2</b></p>	<p><b>Resident Advisory Board (RAB) Comments.</b></p> <p>(a) Did the RAB(s) have comments to the 5-Year PHA Plan?</p> <p>Y   N  <input type="checkbox"/> <input type="checkbox"/></p> <p>(b) If yes, comments must be submitted by the PHA as an attachment to the 5-Year PHA Plan. PHAs must also include a narrative describing their analysis of the RAB recommendations and the decisions made on these recommendations.</p>
<p><b>C.3</b></p>	<p><b>Certification by State or Local Officials.</b></p> <p><u>Form HUD-50077-SL</u>, <i>Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan</i>, must be submitted by the PHA as an electronic attachment to the PHA Plan.</p>

<b>C.4</b>	<b>Required Submission for HUD FO Review.</b>  (a) Did the public challenge any elements of the Plan?  Y N <input type="checkbox"/> <input type="checkbox"/> Scheduled meetings are upcoming and will be on going. At the end of the comment period, any additions will be updated in the PHA plan.  (b) If yes, include Challenged Elements.
<b>D.</b>	<b>Affirmatively Furthering Fair Housing (AFFH).</b>

**D.1**

**Affirmatively Furthering Fair Housing.** (Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

Provide a statement of the PHA's strategies and actions to achieve fair housing goals outlined in an accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5). Use the chart provided below. (PHAs should add as many goals as necessary to overcome fair housing issues and contributing factors.) Until such time as the PHA is required to submit an AFH, the PHA is not obligated to complete this chart. The PHA will fulfill, nevertheless, the requirements at 24 CFR § 903.7(o) enacted prior to August 17, 2015. See Instructions for further detail on completing this item.

**Fair Housing Goal:**

*Describe fair housing strategies and actions to achieve the goal*  
**Ensure equal opportunity and affirmatively further fair housing.**

*Objective:*

Irvington Housing Authority (IHA) has adopted and enforced fair housing policies that prohibit discrimination based on race, color, religion, sex, national origin, disability, familial status, or any other protected characteristics. IHA will conduct public housing campaigns to educate the residents and community about fair housing rights and the importance of equal housing opportunities.

**Fair Housing Goal:**

*Describe fair housing strategies and actions to achieve the goal*

IHA will collect and analyze data on housing patterns to identify any disparities or discriminatory practices and then take steps to address them. Promoting IHA in diverse neighborhoods will garner a diverse applicant pool. Also, IHA will continue to ensure that the Authority is accessible to individuals with disabilities and complies with accessibility standards.

**Fair Housing Goal:**

*Describe fair housing strategies and actions to achieve the goal*

IHA will collaborate with community organizations, advocates, and stakeholders to design and implement fair housing initiatives that will help IHA foster a culture of an inclusive agency. Providing training for housing authority staff will raise awareness about fair housing laws and practices.

**Instructions for Preparation of Form HUD-50075-5Y - 5-Year PHA Plan for All PHAs**

A. PHA Information. All PHAs must complete this section. (24 CFR § 903.4)

- A.1** Include the full PHA Name, PHA Code, PHA Fiscal Year Beginning (MM/YYYY), Five-Year Period that the Plan covers, i.e. 2019-2023, PHA Plan Submission Type, and the Availability of Information, specific location(s) of all information relevant to the hearing and proposed PHA Plan.

**PHA Consortia:** Check box if submitting a Joint PHA Plan and complete the table.

**B. Plan Elements.**

- B.1 Mission.** State the PHA's mission for serving the needs of low- income, very low- income, and extremely low- income families in the PHA's jurisdiction for the next five years. (24 CFR § 903.6(a)(1))
- B.2 Goals and Objectives.** Identify the PHA's quantifiable goals and objectives that will enable the PHA to serve the needs of low- income, very low- income, and extremely low- income families for the next five years. (24 CFR § 903.6(b)(1))
- B.3 Progress Report.** Include a report on the progress the PHA has made in meeting the goals and objectives described in the previous 5- Year Plan. (24 CFR § 903.6(b)(2))
- B.4 Violence Against Women Act (VAWA) Goals.** Provide a statement of the PHA's goals, activities objectives, policies, or programs that will enable the PHA to serve the needs of child and adult victims of domestic violence, dating violence, sexual assault, or stalking. (24 CFR § 903.6(a)(3)).

**C. Other Document and/or Certification Requirements.**

- C.1 Significant Amendment or Modification.** Provide a statement on the criteria used for determining a significant amendment or modification to the 5-Year Plan. For modifications resulting from the Rental Assistance Demonstration (RAD) program, refer to the 'Sample PHA Plan Amendment' found in Notice PIH-2012-32, REV 2.

**C.2 Resident Advisory Board (RAB) comments.**

- (a) Did the public or RAB have comments?
- (b) If yes, submit comments as an attachment to the Plan and describe the analysis of the comments and the PHA's decision made on these recommendations. (24 CFR § 903.17(b), 24 CFR § 903.19)

**C.3 Certification by State or Local Officials.**

Form HUD-50077-SL, *Certification by State or Local Officials of PHA Plans Consistency with the Consolidated Plan*, must be submitted by the PHA as an electronic attachment to the PHA Plan.

**C.4 Required Submission for HUD FO Review.**

Challenged Elements.

- (a) Did the public challenge any elements of the Plan?
- (b) If yes, include such information as an attachment to the Annual PHA Plan or 5-Year PHA Plan with a description of any challenges to Plan elements, the source of the challenge, and the PHA's response to the public.

**D. Affirmatively Furthering Fair Housing.**

(Non-qualified PHAs are only required to complete this section on the Annual PHA Plan. All qualified PHAs must complete this section.)

**D.1 Affirmatively Furthering Fair Housing.** The PHA will use the answer blocks in item D.1 to provide a statement of its strategies and actions to implement each fair housing goal outlined in its accepted Assessment of Fair Housing (AFH) consistent with 24 CFR § 5.154(d)(5) that states, in relevant part: "To implement goals and priorities in an AFH, strategies and actions shall be included in program participants' ... PHA Plans (including any plans incorporated therein) .... Strategies and actions must affirmatively further fair housing ...." Use the chart provided to specify each fair housing goal from the PHA's AFH for which the PHA is the responsible program participant – whether the AFH was prepared solely by the PHA, jointly with one or more other PHAs, or in collaboration with a state or local jurisdiction – and specify the fair housing strategies and actions to be implemented by the PHA during the period covered by this PHA Plan. If there are more than three fair housing goals, add answer blocks as necessary.

Until such time as the PHA is required to submit an AFH, the PHA will not have to complete section D.; nevertheless, the PHA will address its obligation to affirmatively further fair housing in part by fulfilling the requirements at 24 CFR 903.7(o)(3) enacted prior to August 17, 2015, which means that it examines its own programs or proposed programs; identifies any impediments to fair housing choice within those programs; addresses those impediments in a reasonable fashion in view of the resources available; works with local jurisdictions to implement any of the jurisdiction's initiatives to affirmatively further fair housing that require the PHA's involvement; and maintain records reflecting these analyses and actions. Furthermore, under Section 5A(d)(15) of the U.S. Housing Act of 1937, as amended, a PHA must submit a civil rights certification with its Annual PHA Plan, which is described at 24 CFR 903.7(o)(1) except for qualified PHAs who submit the Form HUD-50077-CR as a standalone document.

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This information collection is authorized by Section 511 of the Quality Housing and Work Responsibility Act, which added a new section 5A to the U.S. Housing Act of 1937, as amended, which introduced the 5-Year PHA Plan. The 5-Year PHA Plan provides the PHA's mission, goals and objectives for serving the needs of low- income, very low- income, and extremely low- income families and the progress made in meeting the goals and objectives described in the previous 5-Year Plan.

Public reporting burden for this information collection is estimated to average 1.64 hours per year per response or 8.2 hours per response every five years, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. HUD may not collect this information, and respondents are not required to complete this form, unless it displays a currently valid OMB Control Number.

**Privacy Act Notice.** The United States Department of Housing and Urban Development is authorized to solicit the information requested in this form by virtue of Title 12, U.S. Code, Section 1701 et seq., and regulations promulgated thereunder at Title 12, Code of Federal Regulations. Responses to the collection of information are required to obtain a benefit or to retain a benefit. The information requested does not lend itself to confidentiality.